Wisconsin Department of Administration Division of Executive Budget and Finance DOA-2048 (R07/2000)

Fiscal Estimate - 2001 Session

Original Updated	Corrected Supple	emental			
LRB Number 01-3836/2	Introduction Number AB-568				
Subject					
Display of American flag by employees at workpl	ace				
Fiscal Effect					
Appropriations Rever Decrease Existing Decrease Existing Appropriations Rever Create New Appropriations Local: No Local Government Costs Indeterminate 1. Increase Costs Permissive Mandatory Permissive Permissive Decrease Costs	absorb within agency's be ase Existing absorb within agency's be ase Revenue ssive Mandatory ase Revenue School MATCS	udget No No times			
Fund Sources Affected Affected Ch. 20 Appropriations GPR PRO PRO SEG SEGS 445 (1) (a)					
Agency/Prepared By	Authorized Signature	Date			
DWD/ LeAnna Ware (608) 266-1997	Kimberly Markham (608) 267-3200	10/17/01			

Fiscal Estimate Narratives DWD 10/17/01

LRB Number 01-3836/2	Introduction Number	AB-568	Estimate Type	Original		
Subject		<u> </u>	-			
Display of American flag by employees at workplace						

Assumptions Used in Arriving at Fiscal Estimate

This bill specifies that employers must allow all employees to display the U.S. flag in the workplace. Employees who are discharged or discriminated against for displaying the flag may file a retaliation complaint with the department. The Equal Rights Division of the Department of Workforce Development would process these complaints in the same manner as a complaint under the Wisconsin Fair employment Law (111.39 stats.) The division estimates that it will receive less than ten cases per year that allege discrimination based on displaying the flag. Passage of this legislation would therefore have no significant impact on the workload of the division. Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at a cost of \$2,000 GPR. This cost will be absorbed by the agency.

This bill is also unlikely to have any significant impact on local government costs since only the small number of local governments that have a related case would have costs.

Long-Range Fiscal Implications

The department expects no long range fiscal impact.

Fiscal Estimate Worksheet - 2001 Session

Detailed Estimate of Annual Fiscal Effect

Original Updated		Corrected	Supplemental	
LRB Number 01-3836/2		Introduction Number	er AB-568	
Subject				
Display of American flag by employees at w	orkplad	e		
I. One-time Costs or Revenue Impacts fo	r State	and/or Local Government	(do not include in	
annualized fiscal effect):				
\$2,000 for reprinting of informational brochu	res.			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:		
		Increased Costs	Decreased Costs	
A. State Costs by Category				
State Operations - Salaries and Fringes		\$0	0	
(FTE Position Changes)		(0.0 FTE)	(0.0 FTE)	
State Operations - Other Costs		0	0	
Local Assistance		0	0	
Aids to Individuals or Organizations				
TOTAL State Costs by Category		\$0	\$0	
B. State Costs by Source of Funds				
GPR		0	0	
FFD		0	0	
PRO/PRS		0	0	
SEG/SEG-S				
III. State Revenues - Complete this only v (e.g., tax increase, decrease in license fe	vhen p e, ets.)	roposal will increase or de	crease state revenues	
		Increased Rev	Decreased Rev	
GPR Taxes		\$0	\$0	
GPR Earned		0	0	
FED		0	0	
PRO/PRS		0	0	
SEG/SEG-S				
TOTAL State Revenues		\$0	\$0	
NET ANN	UALIZI	D FISCAL IMPACT		
		<u>State</u>	Local	
NET CHANGE IN COSTS		\$0	\$	
NET CHANGE IN REVENUE		\$0	\$	
Agency/Prepared By	Aut	horized Signature	Date	
DWD/ LeAnna Ware (608) 266-1997	Kim	mberly Markham (608) 267-3200 10/17/01		