



**Fiscal Estimate Narratives**

**DWD 10/17/01**

LRR Number <b>01-3836/2</b>	Introduction Number <b>AB-568</b>	Estimate Type <b>Original</b>
<b>Subject</b> Display of American flag by employees at workplace		

**Assumptions Used in Arriving at Fiscal Estimate**

This bill specifies that employers must allow all employees to display the U.S. flag in the workplace. Employees who are discharged or discriminated against for displaying the flag may file a retaliation complaint with the department. The Equal Rights Division of the Department of Workforce Development would process these complaints in the same manner as a complaint under the Wisconsin Fair employment Law (111.39 stats.) The division estimates that it will receive less than ten cases per year that allege discrimination based on displaying the flag. Passage of this legislation would therefore have no significant impact on the workload of the division. Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at a cost of \$2,000 GPR. This cost will be absorbed by the agency.

This bill is also unlikely to have any significant impact on local government costs since only the small number of local governments that have a related case would have costs.

**Long-Range Fiscal Implications**

The department expects no long range fiscal impact.

## Fiscal Estimate Worksheet - 2001 Session

Detailed Estimate of Annual Fiscal Effect

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> 01-3836/2	<b>Introduction Number</b> AB-568	
<b>Subject</b>		
Display of American flag by employees at workplace		
<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>		
\$2,000 for reprinting of informational brochures.		
<b>II. Annualized Costs:</b>	<b>Annualized Fiscal Impact on funds from:</b>	
	Increased Costs      Decreased Costs	
<b>A. State Costs by Category</b>		
State Operations - Salaries and Fringes	\$0	0
(FTE Position Changes)	(0.0 FTE)	(0.0 FTE)
State Operations - Other Costs	0	0
Local Assistance	0	0
Aids to Individuals or Organizations		
<b>TOTAL State Costs by Category</b>	<b>\$0</b>	<b>\$0</b>
<b>B. State Costs by Source of Funds</b>		
GPR	0	0
FFD	0	0
PRO/PRS	0	0
SEG/SEG-S		
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>		
	Increased Rev	Decreased Rev
GPR Taxes	\$0	\$0
GPR Earned	0	0
FED	0	0
PRO/PRS	0	0
SEG/SEG-S		
<b>TOTAL State Revenues</b>	<b>\$0</b>	<b>\$0</b>
<b>NET ANNUALIZED FISCAL IMPACT</b>		
	<u>State</u>	<u>Local</u>
NET CHANGE IN COSTS	\$0	\$
NET CHANGE IN REVENUE	\$0	\$
<b>Agency/Prepared By</b>		
<b>Authorized Signature</b>		<b>Date</b>
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