

Fiscal Estimate Narratives

DER 3/26/01

LRB Number 01-2699/1	Introduction Number AB-226	Estimate Type Original
Subject Study of state-local fringe benefit partnerships		

Assumptions Used in Arriving at Fiscal Estimate

This bill directs the Department of Employment Relations (DER) and the Wisconsin Employment Relations Commission (WERC), and the Department of Employee Trust Funds (ETF) if it elects to participate, to organize committees to study and make recommendations on a variety of issues affecting local government compensation and fringe benefits costs. The departments are directed to submit a report of recommendations by January 1, 2003.

DER compensation staff are needed for bargaining employee contracts with the state's 19 bargaining units, contract administration, developing the non-represented employee compensation plan and research required to develop contracts and the compensation plan.

DER assumes this bill will pass by September 1 in which case DER will need one project employee equivalent to an Executive Human Resources Specialist-Advanced, the classification of compensation staff who research compensation and benefits, for 16 months. Salary and fringe costs will be \$81,800 for the 16 months.

DER Staff will be available to advise the project employee. However, DER expertise is all in the area of state employee compensation and benefits. The project employee will need to spend considerable time studying current local government compensation practices and benefit packages, surveying local government practices in other states and researching compensation literature in order to contribute fully to the study.

The project compensation staffer will need to have a budget for travel, printing, mailing and telephone. DER will provide office space and a computer workstation. Additional supplies costs will be \$1,500.

Long-Range Fiscal Implications

Fiscal Estimate Worksheet - 2001 Session

Detailed Estimate of Annual Fiscal Effect

Original
 Updated
 Corrected
 Supplemental

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Subject			
Study of state-local fringe benefit partnerships			
I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):			
II. Annualized Costs:		Annualized Fiscal Impact on funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
	State Operations - Salaries and Fringes	\$81,800	
	(FTE Position Changes)		
	State Operations - Other Costs	1,500	
	Local Assistance		
	Aids to Individuals or Organizations		
	TOTAL State Costs by Category	\$83,300	\$
B. State Costs by Source of Funds			
	GPR	83,300	
	FED		
	PRO/PRS		
	SEG/SEG-S		
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
		Increased Rev	Decreased Rev
	GPR Taxes	\$	\$
	GPR Earned		
	FED		
	PRO/PRS		
	SEG/SEG-S		
	TOTAL State Revenues	\$	\$
NET ANNUALIZED FISCAL IMPACT			
		State	Local
NET CHANGE IN COSTS		\$83,300	\$
NET CHANGE IN REVENUE		\$	\$
Agency/Prepared By		Authorized Signature	Date
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