

**ASSEMBLY AMENDMENT 101,
TO ASSEMBLY SUBSTITUTE AMENDMENT 1,
TO 2001 SENATE BILL 55**

June 29, 2001 – Offered by Representative SCHNEIDER.

1 At the locations indicated, amend the substitute amendment as follows:

2 **1.** Page 9, line 19: after that line insert:

3 “**SECTION 102r.** 13.20 (2) of the statutes is amended to read:

4 13.20 (2) PAY RANGES; DURATION OF EMPLOYMENT. ~~All~~ Except where compensation
5 is a subject of bargaining with a certified representative of a collective bargaining
6 unit under s. 111.91, legislative employees shall be paid in accordance with the
7 compensation and classification plan for employees in the classified civil service
8 within ranges approved by the joint committee on legislative organization. The
9 secretary of employment relations shall make recommendations concerning a
10 compensation and classification schedule for legislative employees if requested to do
11 so by the joint committee on legislative organization or by the committee on
12 organization of either house. If the joint committee does not approve pay ranges for

1 legislative employees, the committee on organization of either house may approve
2 pay ranges for its employees. Appointments shall be made for the legislative session,
3 unless earlier terminated by the appointing officer.”.

4 **2.** Page 913, line 2: after that line insert:

5 “**SECTION 2611c.** 111.81 (7) (f) of the statutes is created to read:

6 111.81 (7) (f) Legislative policy research personnel, assistants to legislators,
7 research staff assigned to legislative committees and party caucuses, and other
8 individuals employed under s. 13.20, except supervisors, management employees,
9 and individuals who are privy to confidential matters affecting the
10 employer–employee relationship.

11 **SECTION 2611g.** 111.81 (7) (g) of the statutes is created to read:

12 111.81 (7) (g) Employees of legislative service agencies, as defined in s. 16.70
13 (6), except supervisors, management employees, and individuals who are privy to
14 confidential matters affecting the employer–employee relationship.

15 **SECTION 2611j.** 111.825 (1) (intro.) of the statutes is amended to read:

16 111.825 (1) (intro.) It is the legislative intent that in order to foster meaningful
17 collective bargaining, units must be structured in such a way as to avoid excessive
18 fragmentation whenever possible. In accordance with this policy, collective
19 bargaining units for employees in the classified service of the state, except for
20 employees in the collective bargaining units specified in s. 111.825 (1m), and for
21 employees in the unclassified service of the state specified in s. 111.81 (7) (f) and (g).
22 are structured on a statewide basis with one collective bargaining unit for each of the
23 following occupational groups:

24 **SECTION 2611m.** 111.825 (2) (intro.) of the statutes is amended to read:

1 111.825 (2) (intro.) ~~Collective~~ Except as provided in sub. (1), collective
2 bargaining units for employees in the unclassified service of the state shall be
3 structured with one collective bargaining unit for each of the following groups:

4 **SECTION 2611p.** 111.84 (2) (c) of the statutes is amended to read:

5 111.84 (2) (c) To refuse to bargain collectively on matters set forth in s. 111.91
6 (1) with the duly authorized officer or agent of the employer which is the recognized
7 or certified exclusive collective bargaining representative of employees specified in
8 s. 111.81 (7) (a) in an appropriate collective bargaining unit or with the certified
9 exclusive collective bargaining representative of employees specified in s. 111.81 (7)
10 (b) ~~or (c)~~ to (f) in an appropriate collective bargaining unit. Such refusal to bargain
11 shall include, but not be limited to, the refusal to execute a collective bargaining
12 agreement previously orally agreed upon.

13 **SECTION 2611s.** 111.91 (4) of the statutes is amended to read:

14 111.91 (4) The secretary of the department, in connection with the development
15 of tentative collective bargaining agreements to be submitted under s. 111.92 (1) (a),
16 shall endeavor to obtain tentative agreements with each recognized or certified labor
17 organization representing employees or supervisors of employees specified in s.
18 111.81 (7) (a) and with each certified labor organization representing employees
19 specified in s. 111.81 (7) (b) ~~or (c)~~ to (f) which do not contain any provision for the
20 payment to any employee of a cumulative or noncumulative amount of compensation
21 in recognition of or based on the period of time an employee has been employed by
22 the state.

23 **SECTION 2611v.** 111.93 (2) of the statutes is amended to read:

24 111.93 (2) All civil service and other applicable statutes concerning wages,
25 fringe benefits, hours and conditions of employment apply to employees specified in

1 s. 111.81 (7) (a) who are not included in collective bargaining units for which a
2 representative is recognized or certified and to employees specified in s. 111.81 (7)
3 (b) ~~or (c)~~ to (f) who are not included in a collective bargaining unit for which a
4 representative is certified.”.

5 **3.** Page 1006, line 13: after that line insert:

6 “**SECTION 3060r.** 230.10 (2) of the statutes is amended to read:

7 230.10 (2) The compensation plan in effect at the time that a representative
8 is recognized or certified to represent employees in a collective bargaining unit and
9 the employee salary and benefit provisions under s. 230.12 (3) (e) in effect at the time
10 that a representative is certified to represent employees in a collective bargaining
11 unit under subch. V of ch. 111 constitute the compensation plan or employee salary
12 and benefit provisions for employees in the collective bargaining unit until a
13 collective bargaining agreement becomes effective for that unit. If a collective
14 bargaining agreement under subch. V of ch. 111 expires prior to the effective date of
15 a subsequent agreement, and a representative continues to be recognized or certified
16 to represent employees specified in s. 111.81 (7) (a) or certified to represent
17 employees specified in s. 111.81 (7) (b) ~~or (c)~~ to (f) in that collective bargaining unit,
18 the wage rates of the employees in such a unit shall be frozen until a subsequent
19 agreement becomes effective, and the compensation plan under s. 230.12 and salary
20 and benefit changes adopted under s. 230.12 (3) (e) do not apply to employees in the
21 unit.”.

22 **4.** Page 1007, line 14: after that line insert:

23 “**SECTION 3078r.** 230.34 (1) (ar) of the statutes is amended to read:

1 230.34 (1) (ar) Paragraphs (a) and (am) apply to all employees with permanent
2 status in class in the classified service and all employees who have served with the
3 state as an assistant district attorney for a continuous period of 12 months or more,
4 except that for employees specified in s. 111.81 (7) (a) in a collective bargaining unit
5 for which a representative is recognized or certified, or for employees specified in s.
6 111.81 (7) (b) ~~or (c)~~ to (f) in a collective bargaining unit for which a representative is
7 certified, if a collective bargaining agreement is in effect covering employees in the
8 collective bargaining unit, the determination of just cause and all aspects of the
9 appeal procedure shall be governed by the provisions of the collective bargaining
10 agreement.”.

11 **5.** Page 1397, line 22: after that line insert:

12 “(7c) COLLECTIVE BARGAINING FOR LEGISLATIVE EMPLOYEES. The treatment of
13 sections 13.20 (2), 111.81 (7) (f) and (g), 111.825 (1) (intro.) and (2) (intro.), 111.84 (2)
14 (c), 111.91 (4), 111.93 (2), 230.10 (2) and 230.34 (1) (ar) of the statutes first applies
15 to collective bargaining agreements negotiated for the 2001–03 fiscal biennium.”.

16 (END)